



SUGGESTED MINIMUM DRIVER QUALIFICATION STANDARDS

Occasionally, Great West Casualty Company is asked what we look for when reviewing a new account or adding a new driver to an existing account. Though we must leave your employment practices to your best judgment, we understand your desire for guidance relating to minimum driver qualifications. Therefore, we have prepared the following list of minimum driver qualifications that are typically found in a Great West insured/driver.

- ✓ Meet all Federal Motor Carrier Qualifications (which includes, but are not limited to, FMCSR part 391).
- ✓ Have a valid Commercial Driver License with proper endorsements in state of residence and have no current license suspension or revocation. A work permit is never acceptable. (See FMCSR parts 383 and 391).
- ✓ No convictions for a “serious or disqualifying traffic violation” within the last three (3) years. (See FMCSR parts 382, 391, 392 and 397) A “serious or disqualifying traffic violation” includes the following:
 - Excessive speeding, involving any single offense for any speed of 15 m.p.h. or more above the posted speed limit.
 - Reckless driving, as defined by state or local law or regulation, including but not limited to the offense of driving a motor vehicle in willful or wanton disregard for the safety of persons or property.
 - Improper or erratic lane changes.
 - Following the vehicle ahead too closely.
 - Driving while intoxicated or under the influence of drugs.
 - Hit and run, leaving the scene of an accident, or failure to report an accident.
 - Violating a State or local law or ordinance prohibiting texting while driving a motor vehicle.
 - Violating a State or local law or ordinance restricting or prohibiting the use of a hand-held mobile device while driving.
- ✓ No more than four (4) moving violations in the past 36 months, and no more than two (2) moving violations in the previous 12 months.
- ✓ Have no preventable accidents involving a fatality, bodily injuries treated away from the scene, or disabling damage to a motor vehicle within three years.
- ✓ Have a minimum of two (2) years experience operating tractor/trailer equipment.
- ✓ Must be at least 23 years old.

These are minimum standards that are consistently met by our insureds and their drivers. It is not uncommon to see our insureds apply more stringent standards than those listed above. You should always consult with your own legal counsel when developing standards that will best fit the needs of your company.

This material is intended to be a broad overview of the subject matter and is provided for informational purposes only. Great West Casualty Company does not provide legal advice to its customers, nor does it advise insureds on employment related issues, therefore the subject matter is not intended to serve as legal or employment advice for any issue(s) that may arise in the operations of its insureds. Legal advice should always be sought from the insured's legal counsel. Great West Casualty Company shall have neither liability nor responsibility to any person or entity with respect to any loss, action or inaction alleged to be caused directly or indirectly as a result of the information contained herein.